

EMPLOYMENT OPPORTUNITY

**Manager
Acute Care Program – ACU/GPU**

Reporting to the Clinical Director of the Acute Care Program, and working closely with the ACU/GPU Leadership Team and Acute Care Leadership, the Manager is responsible for providing leadership in a dynamic environment. Leading an inter-professional team that includes Registered Nurses, Social Workers, Psychiatric Assistants, Psychiatrists, Psychiatric Residents, Medical Students and other trainees, the Manager will ensure safe operations and the promotion of best practices in acute mental health and addictions care. The Manager will work closely with Acute Care Leadership and front line staff on program planning and continuous quality improvement initiatives. The Manager will represent the department both within CAMH and with external stakeholders. The ACU/GPU will move to the Queen Street site as part of the next phase of the CAMH Redevelopment, and the Manager will work closely with the CAMH Redevelopment Team.

Operational activities include scheduling staff; managing human resources, including recruitment and performance management; as well as team planning, development, implementation, and evaluation. The Manager will also support the strong academic mandate of the department, which includes a focus on both the educational experience of trainees, and the ongoing professional development of staff. In collaboration with the Professional Practice Leaders, you will be responsible for the identification and development of educational requirements for staff, providing administrative supervision to members of the clinical team, and for the implementation of evidence based practices. You will be required to support budget planning and monitoring, facilitate the implementation of the CAMH Strategic Plan, and participate in planning and project work. You will support a workplace that embraces diversity, encourages teamwork and complies with all applicable regulatory and legislative requirements.

Qualifications:

The successful candidate will be a health care professional with a Masters Degree in a Clinical, Healthcare or Social Services discipline from a recognized institution. While all health care professionals with a master's degree will be considered, a Master's degree in Nursing is preferred. An equivalent combination of education and experience will be considered. You will have had at least 5 years of previous management experience and possess knowledge of mental health and addiction emergency care, and have sound understanding of inpatient/Emergency Department settings including experience managing a staff team that is mainly comprised of Registered Nurses. As well, you will possess a track record of the provision of client and family centred care; managing an interdisciplinary team; development of linkages/partnerships; strong interpersonal and written communication skills; negotiation; leadership and the ability to work effectively within a dynamic team environment. Ability to work with people from diverse backgrounds and communities is essential. You have a working knowledge of Microsoft Office (Word, Outlook, Excel and PowerPoint). Bilingualism (French/English) or proficiency in a second language would be an asset.

Please Note: This full-time, permanent position is NOT part of any bargaining unit.

Salary Range: Competitive Salary and Benefits

Posting Date: July 10, 2018

Closing Date: August 3, 2018 by 5pm

CAMH is a Tobacco-Free Organization.

CAMH is fully affiliated with the University of Toronto and is a teaching hospital and research institute. As a CAMH employee you will be expected to actively support CAMH's teaching and research activities, in addition to supporting the clinical work of the hospital.

As an employment equity employer CAMH actively seeks Aboriginal peoples, visible minorities, women, people with disabilities, (including people with who have experienced mental health and substance use challenges), and additional diverse identities for our workforce.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.